



Position desired	Job number (if applicable)	Date of availability
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**PERSONAL INFORMATION**

Family Name	First Name	Telephone number (home)
Address	City	Telephone number (cellular phone)
Province	Postal code	Telephone number (work)
Email Address	Do you have the right to work in Canada? <input type="checkbox"/> Yes <input type="checkbox"/> No	Have you ever worked for the City? <input type="checkbox"/> Yes <input type="checkbox"/> No
Type of employment sought <input type="checkbox"/> Management <input type="checkbox"/> White collar <input type="checkbox"/> Blue collar <input type="checkbox"/> Other: _____ <input type="checkbox"/> Student - Summer or winter job: Will you continue your education next year? _____ If so, where?: _____		
Would you be willing to work evenings and weekends?      Yes      No		

**EQUAL ACCESS TO EMPLOYMENT**

The *Act respecting equal access to employment in public bodies* came into force on April 1<sup>st</sup>, 2001. It is intended to ensure equal representation of the groups that frequently encounter discrimination in employment. It requires some public bodies to analyse their workforce and to determine, for each type of occupation, the number of persons who belong to each of the target groups, namely women, Aboriginal peoples, visible minorities, ethnic minorities and, since December 17, 2005, handicapped persons. The object of this questionnaire is to identify the persons in each target group to allow a subsequent check to be made to see if they are represented in sufficient proportions in the various occupations within the public body.

The information gathered during this identification process will be used only for the purposes of the Act, will remain strictly confidential and will be made available only to the persons responsible for applying the equal access to employment program. The information will be used, more specifically, to implement equal access measures, measure the progress made and report the representation of the target groups in our public body to the *Commission des droits de la personne et des droits de la jeunesse*. Women and handicapped persons may belong to more than one target group. However, the definitions of Aboriginal peoples, visible minorities and ethnic minorities are mutually exclusive, meaning that a single person may belong to only one of these three groups. Persons who belong to none of the target groups must report this by entering "NO" as the answer for each group.

<b>Do you belong to one of these groups ?</b>	
Yes    No	Yes    No
Women	Visible minority ••
Aboriginal people •	Ethnic minority •••
Handicapped person ••••	

- Aboriginal people : Indians, Inuit or Métis of Canada.
- Visible minority : members of visible minorities are persons, other than Aboriginal peoples, who are non-white in colour/race. For example : Blacks, Asians, Pacific Islanders, West Asians and Arabs, Armenians, Iranians, Lebanese, Moroccans, Egyptians, Turks and Latin Americans.
- Ethnic minority : members of ethnic minorities are persons, other than Aboriginal peoples and members of visible minorities, whose mother tongue is neither French nor English. For the purposes of this questionnaire, your mother tongue is the language that you first learned in your childhood and that you must still understand to belong to an ethnic minority. In addition, that language must not be either French or English. For example : German, Polish, Bulgarian, Portuguese, Spanish, Romanian, Greek, Russian, Hungarian, Ukrainian and Italian.
- Handicapped person : a person with a deficiency causing a significant and persistent disability, who is liable to encounter barriers in performing everyday activities.